MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF EASTERN IOWA LIGHT AND POWER COOPERATIVE HELD AT THE OFFICE IN WILTON, IOWA

August 28, 2025

President Kathy Wunderlich called the meeting to order at 9:01 a.m. in the Cooperative training room.

Secretary Olson gave the roll call. The following directors were present:

Mike Bixler
Henry Bentley
Gary Bruns
Joel Carstensen
Aubrey Lee Cartwright
Allan Duffe
Tom Hotz

Gary Kester Kurt Olson Ken Purdy Mike Shuger Denise Timmerman

Brad Weiss

Kathy Wunderlich

The following directors were present virtually via Zoom:

Robert Schneider Jr.

Also present at the meeting were CEO Kirk Trede, Staff David Zorich, Michelle Walker, Don Roth, Tim Iossi, Lance Kephart, Brian Schoer and Mark Elder, Communications Director Jim Williams, and Executive Assistant Erin DeLong.

A motion was made and seconded to approve the agenda as emailed. Motion carried.

The minutes of the July 31, 2025 regular board meeting were provided for the directors to review. A motion was made and seconded to approve the minutes with no comments or corrections. Motion carried.

A motion was made and seconded to approve Resolution No. 1 accepting new members. Motion carried.

There was no member correspondence requiring board action.

President Wunderlich called on Division Manager of Accounting David Zorich to give the financial report for month ending July 31, 2025. The report was accepted after questions were asked and answered satisfactorily.

Michelle Walker, Division Manager of Administrative Services, presented the monthly safety report.

Matt Pociask, Job Training/Safety Instructor with the Iowa Association of Electric Cooperatives, presented information on the Rural Electric Safety Achievement Program (RESAP) Certification. He explained the program in detail, and directors had the opportunity to ask questions. Following his presentation, Matt was excused from the meeting.

Don Roth, Division Manager of Member Relations, presented the monthly Member Relations department dashboard.

Division Manager of Operations Mark Elder presented the Operations department dashboard and construction report for July.

Mr. Elder presented the need for purchasing a skid steer and forestry mulcher during the current year. Both items are classified as capital equipment purchases. Following discussion, a motion was made to approve the purchases. The motion was seconded and carried.

CEO Trede reviewed the 2025 district meetings, discussion was held.

The NRECA Region V and VI Meeting will be held September 23–25 in Madison, Wisconsin. Directors Cartwright, Timmerman, Bentley, Schneider, Weiss, Purdy, and CIPCO Director Kester are registered to attend. A motion was made, seconded, and carried to designate Denise Timmerman as the voting delegate and Henry Bentley as the alternate for the CFC District 5 Meeting.

CEO Trede stated plans for the 90th Annual Meeting to be held September 4 at the Mississippi Valley Fairgrounds in Davenport are progressing.

Director Carstensen reported the financial review committee's questions were answered satisfactorily for the month of July.

The following director reports were given on attended meetings: Director Kester reported on the CIPCO Board. Reports were given on the IAEC District 1 & 2 Meeting held August 7, which was attended by all directors.

A motion was made and seconded to accept the consent agenda; motion carried.

The meeting recessed for lunch at 11:44 a.m. and reconvened to regular session at 12:22 p.m.

The Directors participated in a communications exercise.

The executive session started at 12:49 p.m. and reconvened to regular session at 1:30 p.m. As there was no further business to come before the Board, a motion was made and seconded to adjourn the meeting. Motion carried.

President