

Eastern Iowa Light & Power Cooperative

Certification and Disclosure Form

The undersigned member of the Board of Directors:

1. Affirms having received, read and understood the most current version of Eastern Iowa Light and Power Cooperative's stated board policies:

- Conflict of Interest Policy;
- Code of Ethics Policy; and
- Director Duties, Responsibilities, Standards of Conduct and Professional Development

2. Agrees to comply with Board Policy.

3. Based upon a good faith belief, to the best of the director's knowledge, and except for the material facts disclosed below, certifies the director currently complies with Board Policy.

4. Discloses the following material facts known to the director regarding any actual or potential conflict of interest that could impact the director's compliance (if none, then so indicate):

5. Agrees to disclose to the Board immediately any material facts that become known to the director regarding any actual or potential conflict of interest that could impact the director's compliance.

6. Agrees if, pursuant to Board Policy, the board determines the director fails to comply then the board shall implement the progressive corrective action as outlined below.

The president may use a progressive process in handling a director who violates board policy. A progressive process may include the president or attorney reminding a director of the policy violation or may use Robert's Rules of Order Newly Revised "Robert's Rules", by which prescribes guidelines for orderly conduct by directors and procedures for addressing disorderly conduct. The president may instruct the secretary to identify a disorderly director and record the objectionable or disorderly words used. In the events it's the president who violates board policy, the vice president will handle the progressive process. If a director continues to violate board policy before, during or after a board meeting, the president may ask for board action to include but not limited to:

- ▶ board censure;
- ▶ removing director from elected board office;
- ▶ decrease or withholding of director compensation;
- ▶ decrease or withholding of director reimbursement for participating in education and training courses, conferences and events;
- ▶ decrease or withholding of director expense reimbursement for attending state or national association meetings;

- ▶ removing director from all board committees;
- ▶ removing director from attending board meeting(s); or
- ▶ pursue removal of director in accordance with procedures of the bylaws, articles and Iowa Code.

I, the undersigned, have received, read, understand and will comply with Eastern Iowa Light and Power Cooperative's board policy. By my signature below, I affirm I do not have any undisclosed non-compliance.

Signed: _____ Date: _____

Director's Printed Name: _____

ADOPTED BY THE BOARD OF DIRECTORS JULY 1, 2022.