

# Eastern Iowa Light & Power Cooperative

## *Cooperative Addendum to Director Application*

### CHARACTERISTICS OF AN ELECTRIC COOPERATIVE DIRECTOR

In addition to meeting all the requirements stipulated in the bylaws, nominees or candidates for the board of directors should possess the following skills and abilities:

1. Adhere to the cooperative principles, including:
  - ▶ The right of people to form and join voluntary organizations to provide an essential service for themselves
  - ▶ Democratic control and the fact that directors are accountable to members
  - ▶ Economic participation by members whereby they contribute to and control the capital of the cooperative
  - ▶ The autonomy and independence of the cooperative
  - ▶ The importance of education, training and information for directors and members
  - ▶ Cooperation between cooperatives
  - ▶ Concern for community
2. Show leadership abilities in the community
3. Show accountability and integrity
4. Understand business issues and be capable of making sound business judgments
5. Be willing and able to give the time to prepare for and attend approximately 25 to 30 days annually for:
  - ▶ Meetings of the board
  - ▶ State and national association meetings
  - ▶ Director training and education
6. Participate constructively in board meetings by studying information and reports, raising questions, and contributing innovative ideas
7. Publicly support the decisions of the majority, including decisions with which the director may personally disagree
8. Represent the membership on an impartial basis
9. Be willing to represent the cooperative and present cooperative views to members, community groups and public and elected officials

Adopted by the Board of Directors: July 1, 2022.